

# NHS A Simple Initiative to Enhance Team Learning

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# **Background**

Setting: Paediatric Acute Medical Receiving Unit.

**Challenge:** The impact of shift-based working, transitional staffing and a busy department workload on longitudinal learning.

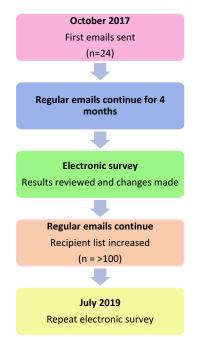
**Solution**: A weekly email bulletin highlighting key learning points from

the preceding week

#### **Aims**

- Inspire team learning and reinforce team working
- Promote evidence-based practice
- Promote a culture of QI and patient safety, highlighting local and national initiatives applicable to our daily work.

#### **Methods**



- Emails compiled by small group of junior medical staff
- Content: interesting cases, clinical teaching,
  QI and patient safety information from preceding week
- Positive response to initial electronic survey and changes made:
  - Recipient list increased to include staff from other departments
  - Improvement in design of emails including PDF versions for easy eportfolio upload
- Second electronic survey to enable ongoing improvement.

## **Results**

- 26 respondents to survey (July 2019)
  - 100% found the email a useful learning resource
  - 100% would recommend to a colleague
  - 96% feel the email has influenced their practice
  - 62% 'always' read the emails, 0% 'never'
- Free text responses:

'We now circulate this to the ED medical staff and are in the process of streamlining our departmental e-education. Great work and thanks to all those involved.'

'Concise, relevant and interesting.'

'Opportunity to learn from patients even when not on for ARU. Great shared learning for all levels of doctors, including consultants!'

'Succinct, practical points which have direct impact on day to day practice.'

'Consider adding HDU learning points'

'Up to date information on both common cases we see on ARU and helpful guidance on uncommon situations/presentations. Signposting to further information resources also helpful.'

### **Conclusions**

 This simple departmental initiative demonstrates longevity and continued success in promoting a culture of QI, patient safety and team learning in our department.

#### **Future Work**

- Expanding team of trainees collating learning points
- Wider reach now disseminated to >100 staff across RHSC
- New format with increased content
- Rotating staff remain included after leaving department.

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